

Volunteers

Crete Public Library is supported by the community, including its many volunteers. These volunteers are members of the library board and Friends of the Crete Public Library. In addition, the library has volunteers to help in the library and many who help with the June Summer Reading Program and the Reading with Friends program in July.

Library Board

The five-member Library Board of Advisors participates and counsels the library director in all aspects of the library, including, budgeting, collections, and programming.

Friends of the Library

The mission statement of the Friends of the Crete Public Library reads as follows, "A private foundation to supplement, support and service the goals/services/programs of the CPL."

The Friends of the Library are a national non-profit group of citizens who are dedicated to the betterment of public libraries. The Friends of the Crete Public Library consist of 13 board members

The Friends support of the library ensures that the needs of the Crete community are further enhanced through the collection of materials as well as programming initiatives. Funding provided by the Friends group is for extra resources above and beyond the regular City of Crete Budget. In no instance are such funds to be a replacement for City of Crete regular funds.

Library Volunteer Policies

The primary purpose of the Volunteer Program is to augment and enhance community engagement in the delivery of library services in Crete. Volunteer opportunities also offer citizens a way to contribute to the community and learn more about the Library.

Volunteer Assignments

Every assignment or activity for which volunteers are utilized are provided with information detailing their responsibilities and time commitment needed.

Volunteer positions may include assignments or projects that are short-term or long-term to be completed within a defined period, and/or ongoing without an identified end date.

Volunteer Qualifications

Youth ages 11-18 with parental approval and adults aged 19 and above.

For all activities related to recruitment and retention of volunteers, the Crete Public Library does not discriminate on the basis of race, color, religion, sex or sexual orientation, national origin, marital status or political beliefs.

Volunteer Placements

Volunteers may not be assigned to displace any City employee from a paid position. A volunteer position may not replace any employee position which is vacant due to retirement, resignation or termination.

Volunteers must abide by the same rules of conduct, ethical standards and confidentiality requirements that govern staff.

Approved by the Crete City Council, 1 August 2017